

## City of Sparks Fiscal Impact Assessment Summary Required by NRS 288.153

Employee Group = INTERNATIONAL ASSOCIATION OF FIREFIGHTERS LOCAL NO 1265

**NRS 288.153 Agreement must be approved at public hearing; report of fiscal impact of agreement.** Any new, extended or modified collective bargaining agreement or similar agreement between a local government employer and an employee organization must be approved by the governing body of the local government employer at a public hearing. The chief executive officer of the local government shall report to the

### Paramedic MOU dated February 6, 2017 - Changes & Fiscal Impact

	General Fund	Other Funds	
Description	Full year impact	Full year impact	Assumptions
Convert EMT special pay to an hourly base pay increase of \$0.82 for 112 hour employees and \$1.28 for 80 hour employees	13,000		Impacts calculated on 27 filled and 3 vacant Firefighter positions, 20 Fire Apparatus Operators and 22 Captains
New position of Firefighter/Paramedic	80,000		Impacts calculated on 9 firefighters who are paramedics currently and 3 vacant positions
New 3% special pay for FAO's and Captains who maintain a paramedic certification	23,000		Impacts calculated on 2 FAO's and 4 Captains who are paramedics currently
<b>Total</b>	<b>\$ 116,000</b>	<b>\$ -</b>	